



## **Social + Environmental Sustainability Statement**

Edible Ideas Inc has been operating locally in Dallas since 2003. At Edible Ideas, we are committed to working locally to source our food from Texas farms and reliable suppliers. We are committed to contributing to the enhancement of our community through supporting charities, local programs and our neighborhood homeless shelters. We are dedicated to environmental improvements that foster a sustainable future and lead to social and economic improvements in the community we do business. We are devoted to our employees, and continue to lead the industry by paying fair wages, well above the industry average, to all of our employees from dishwashers to line cooks.

Edible Ideas Inc prepares food from scratch using fresh ingredients sourced locally whenever possible. Our supplier partnerships make it possible to get fresh foods delivered daily from farms all over Texas. Our support for the Dallas Farmers Market goes back over a decade through cooking classes and involvement with the American Institute of Wine and Food.

Edible Ideas has been involved with dozens of great organizations and charities that help contribute to those in need. Some of those organizations include The March of Dimes, North Texas Food Bank, The Dallas Farmers Market and Make a Wish Foundation.

Edible Ideas utilizes recyclable packaging and offers a number of different options for environmentally conscious businesses. We recycle thousands of pounds of cardboard, recyclable material and cooking oil each month. Our venues are powered by clean energy through TXU.

Edible Ideas believes that the true reason for our success and growth is our employees. We believe that happy and healthy employees provide a better experience to our customers. We are proud to pay fair wages, offer healthcare, matching IRA and supply breakfast and lunch daily free of charge.